



**South African Nursing Council**  
*Regulating nursing, advocating for the public*

## CONFIRMATION OF SERVICE

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### TO WHOM IT MAY CONCERN

This is to certify that **Data Management and Statistical Analysis Data Mining (DMSA) Pty Ltd** was appointed by South African Nursing Council (SANC) to provide research project titled: Development of a Servant Leadership Framework for the period of six (6) months.

The South African Nursing Council (SANC) wishes to express deep gratitude and appreciation thus far with regards to the services rendered by **Data Management and Statistical Analysis Data Mining (DMSA) Pty Ltd**. They provide professionalism, effectiveness, good customer service and they have exceeded our expectations.

The contract value is **R224 250.00**

The SANC had a good experience and is satisfied with the professional service received from **Data Management and Statistical Analysis Data Mining (Pty) Ltd** over the past year. I therefore strongly recommend their service.

Yours faithfully,

**MS SJ NXUMALO**  
**DEPUTY REGISTRAR**  
**SOUTH AFRICAN NURSING COUNCIL**  
DATE: 2023-10-16



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